



4001 Lexington Avenue North
Arden Hills, MN 55126

Mailing: P.O. Box 64101
St. Paul, MN 55164-0101

651-375-2222
www.landolakesinc.com

For more information: Rebecca Lentz 651-375-5949

Land O'Lakes, Inc. Announces Creation of International Business Role, Changes to Executive Leadership Team

December 18, 2013 -- Land O'Lakes, Inc., today announced changes to the Executive Leadership Team (ELT) beginning January 1, 2014; including the creation of a new position focused on increasing international commercial business.

Jerry Kaminski will move from his role as EVP Dairy Foods Business to EVP and COO, International Business to drive more top-level focus on our business development and growth in international markets. Kaminski joined Land O'Lakes in 2007 and was previously general manager of dairy solutions. In his new role, Kaminski will have accountability for Global Dairy Ingredients and all of Land O'Lakes, Inc., commercial interests outside the United States, including responsibility for all exports and current and future businesses in China, Mexico and Africa.

With this change in focus for Jerry Kaminski, John Ellenberger is being promoted to senior vice president and general manager of U.S. Dairy Foods. His focus will move to accelerate growth of our core dairy products in both retail and foodservice channels and will be accountable for the Innovation and New Business Development team.

In order to drive greater alignment and optimization of technology investments across Land O'Lakes, Inc., Information Technology will move to the Supply Chain and Operations group under the leadership of Beth Ford, EVP and Chief Supply Chain & Operating Officer.

Additionally, Dave Hoogmoed, EVP and COO Purina Animal Nutrition, and Mike Vande Logt, EVP and COO Winfield, will join the Executive Leadership Team to expand our senior management focus on these strategic businesses. Hoogmoed and Vande Logt will continue to report to Jim Fife in his role as EVP of Land O'Lakes Ag Business.

The remaining members of Land O'Lakes ELT, Loren Heeringa, SVP and Chief Human Resources Officer, Barry Wolfish, SVP and Chief Marketing Officer, and Pete Janzen, General Counsel and Chief Administrative Officer, remain unchanged.

Today's announcement underscores the strength of the senior leadership of Land O'Lakes, Inc. and will build on the momentum we are experiencing across most of our business.