

## Matt Carstens

SVP, SUSTAIN

Matt joined Land O'Lakes, Inc. in 2015 with the merger of the United Suppliers and Land O'Lakes crop inputs businesses. He serves as senior vice president of Land O'Lakes SUSTAIN, a business unit formed in 2016, and provides leadership in aligning environmental sustainability efforts across the enterprise.

With 21 years in the agriculture industry, Matt's experience spans retail, wholesale and manufacturing functions in the crop inputs business. He was responsible for developing the sustainability business while at United Suppliers. Prior to joining United Suppliers, Matt held various sales, marketing and management positions at American Cyanamid, BASF, Rosen's Inc. and Helena Chemical Company.

Matt graduated with a Bachelor's degree in agricultural business from Iowa State University. His passion for agriculture developed on his family's farm and has only deepened after spending years in the industry.

### Education

B.S., Iowa State University

### Experience

American Cyanamid

BASF

Rosen's Inc.

Helena Chemical Company

### Industry leadership

Executive board member, The Fertilizer Institute

Board member, Agren