

Loren Heeringa

Senior Vice President and Chief Human Resources Officer

Loren serves as senior vice president and chief human resources officer (CHRO) for Land O'Lakes, Inc. He joined Land O'Lakes in 2004, bringing more than 30 years of human resources and large-scale change management experience in multiple companies and industries. Before joining Land O'Lakes, he served as vice president of human resources at both Honeywell International and the University of St. Thomas.

He is on the Institute for Corporate Productivity CHRO Board, the Gartner CHRO Board and is co-chair of the Board of Governors of the Midwest CHRO Leadership Summit. He is also vice president of the board of Camp Fire of Minnesota and was previously on the Board of the Twin Cities American Heart Association. Loren has a bachelor's in psychology from Hamline University and completed all but dissertation for a doctorate in Industrial and Organizational Psychology at the University of Minnesota.

Education

B.A., Hamline University

Ph.D. Coursework, University of Minnesota

Experience

Honeywell

University of St. Thomas

Industry leadership

CHRO Board, Institute for Corporate Productivity (i4cp)

CHRO Global Leadership Board, Gartner

Co-chair of the board of governors, Midwest CHRO Leadership Summit

Community leadership

VP of the Board of directors, Camp Fire of Minnesota