

Corporate Board of Directors

YOUR OPPORTUNITY TO BE INVOLVED IN THE GOVERNANCE OF LAND O' LAKES, INC.

QUALIFICATIONS

- Class A or B member of Land O'Lakes
- Less than 65 years of age at start of term
- No conflicting loyalties with other organizations
- No conflicting leadership obligations

COMPENSATION

- \$50,000 annual retainer
- \$500/day per diem while on official Land O'Lakes business
- Reimbursed for travel, meals and lodging while on official Land O'Lakes business
- Healthcare allowance

RESPONSIBILITIES

- Approve strategic direction for future business
- Approve Land O'Lakes operating budget and capital expenditures
- Evaluate CEO performance and compensation
- Oversee management's conduct of Land O'Lakes business affairs in the interest of its member-owners
- Act in the best interest of the entire cooperative rather than one particular region or business

TIME

- Six regularly scheduled board meetings a year
- Average of 24 days per year away from home; including board meetings and related functions
- Preparation work, additional trainings and virtual meetings also required

INTERESTED?

Contact

your nominating
Committee Chair

Apply

by May 31, 2021

Interview

after initial vetting

FIND OUT MORE AT
LANDOLAKESINC.COM/GOVERNANCE

QUESTIONS? CONTACT JAIME MAKEPEACE
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