

Manager/Supervisor | Training & Development Offerings

Effective Management – Certificate of Completion

The Effective Management Series provides participants an in-depth foundation for success as a leader in a cooperative. The Series offers training and development opportunities for core leadership competencies, including managing work, leading people and managing resources.

Managers must complete all courses in the Series to receive the Certificate of Completion.

INTENDED AUDIENCE

- Experienced managers and supervisors who want to build their leadership skills and take their career to the next level
- New managers and supervisors who have not had the benefit of formal training and development in management and leadership skills
- Co-op employees wanting to move into managerial/supervisory positions

WHAT PARTICIPANTS WILL LEARN

Managers completing this series of courses and applying what they learn to their work should:

- Improve their ability to accomplish organizational goals
- Increase their confidence in their own ability to lead and manage
- Demonstrate greater knowledge in specific management and leadership areas

TO REGISTER

To register for this program e-mail BDTraining@landolakes.com or call 1-800-328-1341.

QUESTIONS

Contact your Business Development Manager.

Managers must take the courses listed below to receive this Land O'Lakes, Inc. Certificate of Completion. The courses may be taken in any sequence, but must be completed within two years of your first course.

COURSES	DAYS
Foundations of Leadership	2
Financial Tools and Concepts	1
Work Planning and Delegation	1
Performance Management	1
Coaching for High Performance	2
Selection and Staffing	1
TOTAL DAYS	8