

Senior Leader | Training & Development Offerings

## Talent Management (1 Day)

The goal of talent management is to create a high-performance, sustainable organization that meets its business targets. Attracting, engaging, keeping and developing the right people for the organization in today's competitive market is a considerable challenge.

### INTENDED AUDIENCE

Higher level managers and leaders responsible for functions, businesses or larger operations.

### DURATION

1 day

### WHAT PARTICIPANTS WILL LEARN

Talent Management will help managers/leaders:

- Understand and articulate the impact effective talent management has on the success of an organization.
- Build their own talent management plan. Learn specific effective processes, tools and techniques to:
  - Attract and select top talent
  - Engage and retain talent
  - Focus and drive performance
  - Reward and recognize appropriately
  - Develop employees and build capability
  - Manage succession

### TO REGISTER

To register for this program e-mail [BDTraining@landolakes.com](mailto:BDTraining@landolakes.com) or call 1-800-328-1341.

### QUESTIONS

Contact your Business Development Manager.

### AGENDA FOR TALENT MANAGEMENT

#### A.M. Program Introduction and Welcome

What Is Talent Management?

Why Is Talent Management Important?

Talent Management Model

Selection & Staffing

Employee Retention

Performance Management

Succession Planning

#### P.M. Employee Engagement

Rewards & Recognition

Learning & Development

Closing